

**June 15, 2010  
TEAM Board Meeting  
Executive Director's Report**

Bob Linsdell  
June 14, 2010

**Motion and Direction Updates**

1. **Pension Lawsuit Appeal:** D'Arcy and Deacon has been informed of the Board's decision to cover one third of the cost of the appeal, and also that we agree to the payment terms and contingency arrangement. Final signoff will occur following confirmation that CEP are to proceed with their own lawyer. Due to scheduling conflicts, Misty has been unable as yet to meet with CEP.
2. **Legal Counsel:** D'Arcy and Deacon has been informed that we accept the revised 2010 Labour Relations Retainer and the budget for the Human Rights case against MTS.
3. **Brochures:** D'Arcy and Deacon has been advised that the Board approves the sending of their brochure only to the membership.
4. **Winnipeg Labour Council Delegate List:** The WLC has been advised of the TEAM delegates and alternates:  
Delegates: Misty Hughes-Newman, Bob Linsdell, Joanne Pelzer  
Alternates: Qwin De Brant, Donna Loszchuk, Roland Pokorny
5. **Member Support:** A TEAM print was donated to the Sheri Breland fund raiser.

**General Matters**

1. **Negotiations:** All of TEAM's proposals (minus one proposal in which all three unions have an interest) had been presented to the Company by end of day June 1<sup>st</sup>. At around 11 am on June 2<sup>nd</sup> the Company informed the TEAM negotiating committee that they were applying for conciliation, this before TEAM had an opportunity to discuss fully the monetary issues. The Company's negotiating TEAM said that they didn't know what their base pay offer would be.

I spoke with the Conciliator, Steve Samosinski, on June 9<sup>th</sup>. He said that he was the conciliator in the last round of negotiations between MTS and CEP.

The Company has advised that on Monday June 14<sup>th</sup>, they will give notice to TEAM that they will terminate the CBA in 90 days.

The next negotiating dates are June 21-23. The conciliator will be present.

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\*Additional information included in the pre-meeting package.

2. **Pension Lawsuit Appeal:** Due to scheduling problems at the Court of Appeal, the hearing of the appeal has been moved from December 6 through 8 to December 13 through 15, 2010 inclusive.

MTS' application for a stay of Justice Bryk's decision will be heard at the Law Courts Building, 408 York Avenue, on June 22, 2010 at 10:00 am. One of the issues being argued is how secure a business MTS is. Not only is this relevant to the protection of our 100 million dollar win in the pension lawsuit, but also to the monetary discussions taking place at the negotiating table. I will therefore attend the two hour hearing.

3. **TEAM Minutes and Reports:** Reports from the past two Board meetings have been uploaded to our website. This will be done for all meetings going forward, and for past meeting reports when other priorities allow.
4. **MTS AGM:** The ED attended the MTS AGM on May 6, 2010. Retires asked a number of questions regarding the lawsuit and lawsuit costs. The questions were appreciated by a notable proportion of shareholders. Some key points:
- One of the strongest performances of any incumbent telco in Canada
  - \$1.8 billion in revenue; \$625 million EBITDA; \$168 million in dividends
  - Reduce costs to support margins; aggressively improve cost structure
5. **Human Rights Case:** MTS is attempting to have TEAM declared a respondent in an ongoing Human Rights case against MTS. If MTS is successful this will deprive our member of TEAM's financial and legal support. On May 14<sup>th</sup> I submitted an affidavit to the Human Rights Commission in support of our member, and detailing how TEAM was not a party to the MTS process that led to the claim of discrimination.

### **Board Direction and Requests**

Due to the urgency to discuss the Company's notice to terminate the TEAM CBA in 90 days, direction on other matters will be brought to the Board at a later date or as required.

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